|  |  |  |
| --- | --- | --- |
| **TITLE:** MIYCN Officer (1) | | |
| **TEAM/PROGRAMME:** Nutrition | **LOCATION: Abyei** | |
| **GRADE**: 4 | **CONTRACT LENGTH:** 11 months | |
| **CHILD SAFEGUARDING:**  Level 3:  the post holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. | | |
| **ROLE PURPOSE:**  The post holder is responsible for the planning and implementation of IYCF program in the assigned county in collaboration with the Nutrition Officer, and Nutrition Coordinator. He/she should also liaise with the County Health Department (CHD) in executing of MIYCN activities in the community in Abyei. | | |
| **SCOPE OF ROLE:**  **Reports to:** Nutrition Coordinator  **Staff reporting to this post:** 2  **Role Dimensions**:  **About:** For 100 years, Save the Children has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organisation, underpinned by a vision of a world in which every child attains the right to survival, protection, development and participation. Our mission is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives.  Save the Children is an organization for talented people with different backgrounds and perspectives. We are proud that our people are representative of the children we work with and we thrive on our diversity. We are an equal opportunity organisation dedicated to our core values of Accountability, Ambition, Collaboration, Creativity and Integrity. Our culture is embedded in these values, along with a strong commitment to our Child Safeguarding Protocol, ensuring that all representatives of Save the Children demonstrate the highest standards of behaviour towards children both in their private and professional lives. In South Sudan, we implement programmes in Child Protection, Child Rights Governance, Education, Food Security and Livelihoods, Health and Nutrition. We save children’s lives. We fight for their rights. We help them fulfil their potential. | | |
| **KEY AREAS OF ACCOUNTABILITY:**  ***Planning and Implementation of IYCF***   * Overall responsibility for the day-to-day management of IYCF-E activities in the assigned county, * Provide technical guidance on IYCF to staff at nutrition services sites, and community levels, * Ensure staff at the nutrition services sites understand and implement the national IYCF protocol * Ensure appropriate and consistent IYCF messaging to mothers and other carers at nutrition services sites * Ensure inclusion of IYCF activities during outreach and community based sensitizations for nutrition activities * Prepare field visit plans and supervision checklist in advance of trips (find example of supervision checklist in toolkit); * Plan with IYCF promoters to establish MTMSG and closely follow up at different levels in the community (Payam, Boma Village level). * Compile monthly activity reports and assist with stock consumption/distribution plans for each of the mother-baby areas as required.   ***Training and Capacity Building***   * Provide supportive supervision to Mother to Mother Support Groups; * Conduct orientations and trainings to build the capacity of staff/volunteers, Ministry of Health staff and the community at large. * Plan and facilitate to MTMSG and lead mothers in coordination with IYCF promoters.   ***Community sensitization and IYCF promotion***   * Facilitate quarterly community sensitizations on IYCF; * Ensure availability and distribution of IYCF IEC materials to nutrition services sites, and catchment health facilities * Facilitate coordination for breast feeding promotions marking world celebration days (WBW Agust1, Women’s Day March 8) etc. * Attend community and county level meetings and discussion on IYCF, * Organize county IYCF promotion activities; such as the celebration of the world breastfeeding week   ***Recording and Reporting***   * Follow and ensure proper registration and Documentation of MTMSG (list of member in each groups, number of groups) and reporting. * Coordinate regular community screening of optimal breast feedings, identify challenges of breast feeding and conduct counselling activities. * Lead/support evaluation of the outcomes of the trainings * Collation and analysis of other existing surveillance data on IYCF * Prepare weekly activity reports and contribute to performance reports to the Nutrition Program Coordinator * Mentor the IYCF workers to ensure that they support and supervise the IYCF staffs in their areas of coverage as required * Ensure regular meetings with the nutrition and community health workers. | | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * widely shares their personal vision for Save the Children, engages and motivates others * Future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * values diversity, sees it as a source of competitive strength * Approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions * Willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity | | |
| **QUALIFICATIONS**   * BSc/Diploma in Health, Nutrition, Nursing or related field with a minimum of one to two year relevant experiences * Understanding of community management of acute malnutrition * Able to supervise, train and coach community nutrition workers, and volunteers * Experience in facilitating community based trainings, * Computer skills knowledge and applications especially Ms Word and Excel * Strong communications skills , and a good team player, * Excellent communication skills and a willingness to be respectful, kind, sensitive and empathise with children and their careers * Willingness and capacity to be flexible and accommodating when faced with difficult and frustrating working conditions * Ability and willingness to frequently travel and stay at the field * Strong report writing and computer skills * Commitment to and understanding of Save the Children’s aims, values and principles. * Understanding of local language and culture is mandatory. * Understanding of English language (Listening, speaking, reading, writing).   **Desirable**   * Qualified nutritionist with nutrition education/IYCF experience | | |
| **EXPERIENCE AND SKILLS**  **Essential**   * Problem solving and decision-making skills * Ability to prioritize tasks * Able to work to tight deadlines and under pressure * Strong interpersonal skills, ethical sensitivity and ability to empathise with children, youth and their carers | | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by:** Andrew Khamis | | **Date:** 16th/01/2023 |
| **JD agreed by:** | | **Date:** |
| **Updated By:** | | **Date:** |
| **Evaluated:** | | **Date:** |