|  |
| --- |
| **TITLE:** GlobalGoal Team Lead - Live Free From Violence |
| **TEAM/PROGRAMME:** Program Quality and Impact  | **LOCATION:** **UK** or any existing Save the Children International Regional or Country office **Worldwide (homebased)** |
| **GRADE**: B Mid-Senior level | **CONTRACT LENGTH:** 13 months fixed term contract (Maternity cover) |
| **CHILD SAFEGUARDING:** Level 1:  A basic criminal record background (DBS) check is required/equivalent police record check.  |
| **ROLE PURPOSE:** The Global Goal Team Lead is a critical support to the Global Director Child Protection in the delivery of Save the Children’s 2022-2024 strategy. Working within the “Global Goal Team” structure and alongside the Head of Programmes, the Global Goal Team Lead will ensure that colleagues across different themes and functions function ‘as one’ to scale impact within our breakthroughs, across the world.The Global Goal Team Lead will take a hands on approach to overseeing (and sometimes lead, design or assist) deliverables that are timely, strategic, country and impact focused and demand-driven. This will include oversight and support to multiple work-streams and cross-cutters, which are likely to include those related to technical excellence, advocacy & campaigns, knowledge management & learning, evidence generation and synthesis innovations, and strategic partnerships. This role will work closely with the Head of Programmes, who will oversee the technical content development for the Goal, together with sub thematic leads and Technical Working Groups.With senior-level leadership experience in country settings, proven operational and entrepreneurial skills that can turn theory into action, the post-holder will inspire a culture of “getting the right things done” with solid project management skills and an ability to cut through organisational complexity, alongside a drive for programme quality (supported via the Head of Programmes). This role will work closely with technical specialists to bring together design and delivery. The post-holder will also need strong skills in line management, team planning, and performance management, with experience in public speaking and influencing of senior stakeholders (i.e. at CEO/SLT level). |
| **SCOPE OF ROLE:** **Reports to:** Global Director, Child Protection**Staff reporting to this post:** Direct line management of specific operational goal team members, both direct and indirect**Budget Responsibilities:** TBC |
| **KEY AREAS OF ACCOUNTABILITY:** **Global Goal Team Leadership** * Strategically lead the Goal Team, supporting the Global Director Child Protection and in collaboration with the Head of Programmes, with a focus on turning ideas into action.
* Together with the Global Director Child Protection and Head of Programmes, influence the movement to focus efforts on driving forward the Top Priorities of the Live Free From Violence goal and Cross Goal Priorities to deliver the strategy.
* Manage the process for developing & delivering the Goal Team work-plan in close cooperation with Head of Programmes, Humanitarian Sector Head, Advocacy Heads, NBD, Technical Working Groups, other Global Goal Team Leads, regional and country staff (e.g. ensure that deliverables are prioritised based on country needs, coordinate consultations with CO/RO),
* Oversee the work of all work-streams and cross-cutting pillars, motivating the team and ensuring synergy where possible.
* Support Goal Team members on a day-to-day basis to troubleshoot challenges and break through bottlenecks and/or organisational complexity.
* Ensure that team members are held accountable for their deliverables (escalating where needed) and that the right teams are configured for each work-stream and output.
* Assist the Global Director Child Protection, Head of Programmes, COO/IP and CIO in communicating contextual trends, needs and gaps upwards to SCI SLT, Management Committee and other relevant stakeholders.

**Operations*** Oversee global Goal Team engagement with COs & ROs at SLT level, and ensure that all communication is streamlined.
* Align regularly with the Global Goal Team Leaders from the other Global Goal Teams to share learnings, collaborate on specific deliverables as needed and ensure support to countries and regions is consistent

**People Management*** Track staff nominated to, and confirmed in the Goal Team and ensure that resourcing gaps are communicated upwards to the Global Director Child Protection.
* Work with member line mangers for staff seconded to the Goal Team to ensure there is shared understanding of accountabilities and ways of working between the seconded staff, member line manager and their Goal Team line manager.
* Prove quality and motivating line management to agreed direct and indirect reports to deliver agreed performance objectives and development goals.
* Support staff wellbeing and ensure Goal Team Members have space to share concerns and escalate any issues they might face.
* As seconded staff approach the end of their secondment period, agree with the staff and seconding member whether extension is possible and appropriate. Otherwise lead the resourcing of a replacement for the role.

**Fundraising & Partnerships*** Support the Fundraising & Partnerships Strategist to maintain oversight on our strategic partnerships for impact at global level, and identify ways to strengthen relationships and improve outcomes, in coordination with the Strategic Partnerships Enabler team and Resource Mobilization Communication Engagement teams.
* Understand the work Save the Children is doing globally related to the Global Goals and provide insight for teams working across the movement to ensure fundraising is focused on delivering our strategy
* Influence prioritization and decision making across the movement to ensure resource and effort is aligned where it will make the biggest impact.
* Identify priority gaps in Country Strategic Plans attainment and, working with others, to identify what is needed to close this gap and influence and/or advise Member fundraisers to develop strategies for high-value prospects, design pitches and “match” donor interests to actual country needs, aligned to goal priorities.
* Act as point of coordination across the movement for the LFFV Global Goal via the leadership of a light touch network which increases collaboration, cuts out duplication and identifies and creates new opportunities for impact.
* Support the Fundraising & Partnerships Strategist to contribute to cross goal Pathways report on at least biannual basis, providing updates on strategic partnerships and fundraising.
* Provide strategic insight to support the Proposal Writer and Head of Programmes with the creation of evergreen fundraising materials.
* Collaborate with Head of Programmes to ensure fundraising includes latest programmatic, evidence, and knowledge of what works in relevant technical areas

**Programmes and Innovation*** Maintain oversight over the strategic progress of roll-outs of key innovations that require multi-country testing – including birds-eye views of funding, including pilot delivery progress and spending
* Strategically guide and support the Head of Goal Innovations and Head of Programmes to identify new innovation opportunities, new partnerships and new funding opportunities.
* Collaborate with the Head of Programmes to move forward goal tools and resources that require greater investment or roll-out / dissemination through external networks and partners
* Where funding is secured to deliver global projects (e.g. research pieces, scaling of innovations), work with the Head of Programmes to ensure that new projects have sufficient technical support and ample opportunity for relevant countries to exchange learning
* Following the initiation of the Breakthrough Fund, ensure funding for strategic priorities within goals is prioritised

**Evidence, Knowledge Management & Dissemination** * Ensure the establishment of clear knowledge management processes and practices across the LFFV Goal Team (e.g. set up and use of team site, document management, naming conventions, publishing flow of content internally & externally via Resource Centre Staff Portal, etc.)
* Support and strategically guide the Evidence Uptake Adviser to establish a helpdesk/ signposting service, in coordination with the Head of Programmes & REAL (Research, Evidence Accountability and Learning) team, to ensure a range of internal users access the support, knowledge, and evidence they need
* Partner with the Head of Programmes, Knowledge Management/Program Officer and/or Evidence Uptake Adviser to deliver country-led learning events and case study development
* Facilitate the sharing and exchange of knowledge and evidence across offices and across functions (e.g. fundraising, advocacy and campaigns, communications) needed to drive achievement of strategic goals.
* Support and strategically guide the Evidence Uptake Advisor to synthesise evidence related to each top priority area, in support of advocacy, fundraising etc.

**Advocacy and Policy*** With Global Policy & Advocacy Director and Global Director Child Protection, support Advocacy Lead to coordinate delivery of agreed policy and advocacy objectives as set out in the PAC Thematic Policy and Advocacy annual work plan closely aligned to any merging country needs.

**Communications and partnerships*** Ensure that Goal Team outputs are communicated through relevant channels such as the Horizon Scan, SCI Weekly, Workplace and Member roadshows.
* Monitor the status of initiatives and feed into communication products where requested.
* Lead the preparation and delivery of briefs, reports, events and presentations for senior-level stakeholders and reporting processes where requested, coordinating with the HoP on technical input.
* Act as a spokesperson for Save the Children to a variety of internal/external non-technical audiences/fora as required.
 |
| **SKILLS AND BEHAVIOURS (SCI Values in Practice**) **Accountability:*** Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
* Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

**Ambition:*** Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
* Widely shares their personal vision for Save the Children, engages and motivates others
* Future orientated, thinks strategically and on a global scale.

**Collaboration:*** Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
* Values diversity, sees it as a source of competitive strength
* Approachable, good listener, easy to talk to

**Creativity:*** Develops and encourages new and innovative solutions
* Willing to take disciplined risks.

**Integrity:*** honest, encourages openness and transparency; demonstrates highest levels of integrity
 |
| **QUALIFICATIONS** Master degree in relevant discipline or equivalent experience |
| **EXPERIENCE AND SKILLS*** 10+ years’ experience within the sector, with a focus on driving operational delivery
* Experience of working for an international humanitarian organisation, including developing-country experience in a response setting
* An entrepreneurial and “can-do” attitude, with willingness to make things happen
* Strong analytical skills and an ability to assimilate and process large amounts of information into a coherent and compelling narrative
* The ability to present arguments clearly and convincingly to influence a variety of audiences
* Proven experience of building personal networks, resulting in securing significant new opportunities for the organisation
* Highly developed cultural awareness and ability to work collaboratively in an international environment with people from diverse backgrounds and cultures
* Excellent verbal and written skills in English
* Highly developed interpersonal and communication skills including influencing, negotiation and coaching
* The ability to manage and juggle a complex and varied workload, at times working independently, at others working to tight deadlines under time pressure
* Ability and willingness to dramatically change work practices and hours in the event of emergencies
* Commitment to Save the Children values

**Desirable*** Experience with Save the Children Country Office operations
* Existing understanding and exposure to Save the Children governance structures
* Movement experience and understanding of how functions operate (e.g. Fundraising, Finance, Award Management)
* Experience in the coordination of various stakeholders
 |
| **Additional job responsibilities**The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. |
| **Equal Opportunities** The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. |
| **Child Safeguarding:**We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. |
| **Safeguarding our Staff:**The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy |
| **Health and Safety**The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. |
| **JD written by: Jasmine Jahromi** | **Date: 31/01/2022** |
| **JD agreed by: Michelle Bowman** | **Date: 01/02/2022** |
| **Job Description updated By: Martha Wilkes** | **Date: 03/02/2022** |
| **Evaluated:** | **Date:** |